MINUTES OF THE PUBLIC MEETING Board of Education

Midland Park, New Jersey May 2, 2017

The Pledge of Allegiance was recited.

The meeting was called to order by James Canellas, at 8:00 p.m. and the following statement was read:

"Adequate notice of this meeting was provided as specified in the Open Meeting Act. Notices of this meeting were sent to the Record, Ridgewood News and to the Midland Park Borough Clerk for the 2017 elective year. A notice was also posted outside of the office of the Midland Park Board of Education in a place reserved for such announcements. The Board announces that under its long-standing policy, it will not discuss in public any comments made by members of the public concerning individual staff members.

ROLL CALL

Present: Sandra Criscenzo Patricia Fantulin

Richard Formicola William Sullivan Maryalice Thomas Timothy Thomas

Peter Triolo

James Canellas

Excused: Brian McCourt

OTHERS PRESENT

Staff: Marie Cirasella, Superintendent of Schools

Stacy Garvey, Business Administrator/Board Secretary

BOARD PRESIDENT'S REPORT

Mission Statement

The Midland Park School District as part of a strong, dedicated community, provides its students with a comprehensive, adoptive education aligned to 21st century knowledge and skills needed for success in college and career. The district maximizes all resources to empower students to realize their individual worth and responsibility, with the expectation they achieve the New Jersey state standards at all grade levels.

Mr. Canellas welcomed everyone to the Work Session.

This part of the meeting is going Out of Order- we are opening up to the public on any topic.

Open to Public – COMMENTS only for action items on the agenda.

Ms. Tiffany Gallagher read a statement from her daughter in support of Mr. Carroll.

Ms. Gallagher also stated she worked with Mr. Carroll in New Milford. He is a stand-up guy and she questioned the choice of non-renewal.

Joe Pantale submitted a petition for Coach Carroll with 292 signatures on it.

Phil Fracassini commented that he supports Coach Carroll. Midland Park is having trouble getting student athletes to play and this coach is the best thing to happen to Midland Park in the last three years.

Ed Vannelli also supports Coach Carroll. He stated the reason there are so many kids here is because of the relationship and connection made. The students have relatives that vote on the board positions. We are speaking on behalf of families of Midland Park.

Mr. Canellas asked to explain the evaluation process. Dr. Cirasella noted that evaluations for teaching positions are separate from extra- curricular positions. The district subscribes to Teach NJ evaluation system. Teachers are observed many times a year by administration collaboratively.

Mr. Canellas commented that a non-renewal is not brought to Board for a vote.

Ms. Tiffany Gallagher asked if the final decision is with the Administrators.

Dr. Cirasella answered that the Board only votes on renewals. They are informed of non-renewals and have the ability to discuss in closed session.

Mr. Canellas added that the Board has the opportunity to question and to review the personnel files.

Mr. Ed Vannelli questioned if it is possible to set up an appointment to discuss this issue with those who make this decision. Mr. Canellas commented that we can't discuss performance with third party. You have the ability to share and state your opinion, but we can't discuss.

Ms. Laura Thomas asked if the Board is just given a list to approve for renewals. Mr. Canellas replied yes, we are given a list to approve.

Dr. Cirasella added the administrators evaluate and collaborate and then they decide on non-renewal. It is brought to the Board before the employee is advised. Any questions the Board has are answered in closed session.

Mrs. Gallagher asked if they knew that the Board had seen this representation from the town would they now go into closed session to discuss. Mr. Canellas answered that would be the process.

Veronica Pantale commented she did not understand how Mr. Carroll is not considered a great teacher.

Emma VerHage commented that there is an entire team of boys here who Mr. Carroll mean a lot to. You need to reconsider this decision.

BOARD MOTIONS

Action Items:

A. Personnel- (M. Cirasella)

APPENDIX

Board resolutions related to hiring for the 2016-2017 and 2017-2018 school years will be on an emergency basis, pursuant to N.J.S.A. 18A:6-7.1, N.J.S.A. 18A:39-17 and/or N.J.S.A. 18A:6-4.13, as applicable.

Motion – Mr. Triolo, seconded, Ms. Criscenzo . . . To approve the following block motion:

- 1. Approve the tenured reappointment of Stacy Garvey, Business Administrator/Board Secretary for the 2017-2018 school year (contract and salary to be determined).
- 2. Approve the reappointment of the following non-tenured administrators for the 2017-2018 school year; salaries to be paid as per Schedule A of the Midland Park Administrators & Supervisors Association contract:

Ann Marie Bruder Director of Special Services
Jason Cata High School Assistant Principal

Melissa Quackenbush Director of Curriculum, Instruction & Staff Development

3. Approve the reappointment of the following tenured administrators for the 2017-2018 school year; salaries to be paid as per Schedule A of the Midland Park Administrators & Supervisors Association contract:

Danielle Bache Godwin School Principal
Nicholas Capuano High School Principal

Michael Gaccione High School Assistant Principal/Athletic Director

Peter Galasso Highland School Principal

Roll Call: All Yes

Motion – Mr. Triolo, seconded – Ms. Criscenzo . . .

To approve the following block motion:

- 4. Accept the resignation of Michelle Janus, English teacher in the high school, effective June 30, 2017.
- 5. Approve the reappointment and salaries of all non-tenured certificated staff for the 2017-2018 school year, as per the attached appendix:

<u>A-5</u>

6. Approve the tenured appointment of the following certificated staff for the 2017-2018 school year:

Eric Ferro Paul Marino Elyssa Miller Yana Seminara Erin Welch

7. Approve the reappointment and salaries of all tenured certificated staff for the 2017-2018 school year, as per the attached appendix.

A-7

Roll Call: All Yes

Mr. Canellas reminded everyone of the current events:

5/11 Open house at Godwin and Highland

5/20 Shredding Event

Again, I would like to thank the staff, volunteers, and parents who make the district what it is.

SUPERINTENDENT OF SCHOOLS ITEMS Dr. Marie Cirasella

Dr. Cirasella commented on the following items:

- -Form for Senior Awards Dinner
- -Next Board meeting will have the French Trip presentation.

PRESENTATION OF THE PROPOSED 2017-18 SCHOOL BUDGET AND PUBLIC HEARING.

Mr. Canellas, Dr. Cirasella and Ms. Garvey presented the proposed budget to the public and Board for their consideration.

Mr. Sullivan asked for clarification on the Adult Education budget.

Mrs. Fantulin asked for further information on the Broadcasting class and moving the room to the vacated board office space.

Open to the Public

Joan Brennan asked if the timeframe for the submission of the budget was still the same. Ms. Garvey replied that it was.

Motion - Mr. Formicola, seconded – Mr. Thomas . . .

1. Resolution to Approve the 2017-2018 School Year Budget

BE IT RESOLVED, that the Midland Park Board of Education, County of Bergen, approves the 2017-2018 School Year Budget, as follows:

Current General Expense (Funds 11)	\$21,338,953
Capital Outlay (Fund 12)	\$ 208,275
Special Schools (Fund 13)	\$ 730,327
TOTAL GENERAL FUND	\$22,277,555
Special Revenue (Fund 20)	\$ 423,621
TOTAL DEBT SERVICE FUND	\$ 924,475

TOTAL EXPENDITURES/APPROPRIATIONS \$23,625,651

Included in budget line 620, Budgeted Withdrawal from Capital Reserve- Excess Costs & Other Capital Projects is \$185,000 for other capital project costs for

renovations to the maintenance garage storage area in order to relocate administrative and support staff office space. This effort will result in the reclaiming of instructional/classroom space for student and staff use at Midland Park Junior Senior High School (MPHS). The total cost of the project is estimated to be \$785,000 which represents expenditures for renovation elements or projects that are in addition to the facilities efficiency standards determined by the Commissioner as necessary to achieve the CCCS.

and

BE IT FURTHER RESOLVED, that the GENERAL FUND tax levy \$19,533,118 is approved to support Current General Expense and \$922,370 to support Debt Service, for the 2017-2018 school year budget. Included in the General Fund Tax Levy is a Health Care Cost Adjustment in the amount of \$72,168.

Mr. Sullivan questioned the \$18,000 dollar Midland Park Adult Education Breakage.

Ms. Fantulin asked about Broadcasting and if the students not able to get into this class/activity. Dr. Cirasella explained that more opportunities within that program will be available when there is additional space.

Roll Call: 7 yes 1 no (Fantulin)

BOARD COMMITTEE REPORTS / AGENDA ITEMS

A. Personnel – (M. Cirasella)

No Report

B. <u>Finance-</u> (T. Thomas, Chairperson)

No Report.

C. Curriculum- (M. Thomas, Chairperson)

The Minutes will be forwarded.

D. Policy Committee- (B. Sullivan, Chairperson)

Next meeting the mandatory policies will be approved. 3160/4160 – New hire physicals mandatory. 2^{nd} Reading of the Opioid policy.

E. Legislative Committee- (B. McCourt, Chairperson)

No Report.

F. Buildings and Grounds Committee- (R. Formicola, Chairperson)

Status of work:

- -Fields have been air-rated and slit seeded
- -New lights in front of the high school were installed.

G. <u>Negotiations Committee-</u> (P. Fantulin, Chairperson)

Reviewed single year contracts.

H. <u>Technology & Public Relations Committee-</u> (P. Triolo, Chairperson)

The following items were commented on:

- Information on local Board is on our website and would like to get items out in other ways to the general public since there isn't any local newspaper coverage.
- We may bring back ChalkBoard
- Principals will be working on newsletters which can be utilized.
- The high school will be celebrating their 60th Anniversary in the fall and we would like to include the information in ChalkBoard..
- Dr. Thomas thought maybe we can distribute the information through the Borough website.
- Mr. Canellas thought that if we have a late June/July edition it would be nice to end the school year with graduate information and a public fyi on the 60th celebration.

I. <u>Town Council-</u> (J. Canellas, R. Formicola, M. Thomas)

The meeting has been cancelled and it will be rescheduled.

Ms. Criscenzo commented on the lack of lighting by their fields and asked if the committee can discuss this at the next meeting.

ADDITIONAL BOARD ITEMS

Mr. Triolo asked about exploring the idea of having an awards dinner for the Performing Arts Scholars like the Boosters.

Mr. Canellas brought this to Dr. Cirasella who spoke with Mr. Capuano. She was informed a decision was made years ago to not have a separate dinner. The decision may have been made because PAPS does have Awards Ceremony so maybe the thought was it wasn't necessary, but we will look into it for the future.

OLD BUSINESS

Mr. Formicola commented on an Opioid presentation at Valley Hospital. Mr. Canellas commented on an HBO Documentary on Opioid Abuse featuring families from Ridgewood.

NEW BUSINESS

Motion - Ms. Criscenzo, seconded – Mr. Sullivan . . .

To go into closed session before the meeting of May 16, 2017, for the purpose of personnel contract review, confidential legal update and student HIB case reviews.

Roll Call: All Yes

 $\label{eq:motion-Mr.} Motion-Mr.\ Formicola,\ seconded-Mr.\ Sullivan\ \dots$ To adjourn the meeting.

Roll Call: All Yes

The meeting adjourned at 9:00 p.m.

Respectfully submitted,

Stacy Garvey, School Business Administrator/ Board Secretary